

Project Applicant Racial Equity Questionnaire
NC-516 2024 CoC Project Application Supplementary Material

Please use the space below and add additional lines as needed to answer the numbered questions below.

1. Does the applicant provide guidelines/program rules in other languages besides English? [Attach Guidelines/Program Rules in another language]

2. Does the applicant have client-facing bilingual staff? *[staff member's name/attach job description]*

3. Does the applicant have an arrangement for interpreter services and services for persons needing other assistance in communication? *[e.g., has a MOA/MOU or other agreement with interpreter service for non-English speaking persons and services for persons who are hard of hearing or blind?]*

4. Does the applicant have an Anti-Discrimination, Fair Housing, and Equal Access policy in full compliance with state and federal law, HUD regulations and the NWCoC Written Standards? *[Attach Program policies and procedures]*

Project Applicant Racial Equity Questionnaire
NC-516 2024 CoC Project Application Supplementary Material

5. Does the applicant host or participate in at least annual trainings on Anti-Discrimination, Fair Housing, Equal Access, and Gender Identity Rule as required? (attended NC 516 annual training, HUD, or other trainings, e.g.) *List staff names, trainings, dates.*

6. Has the agency sent staff to a training in Racial Equity or Anti-Discrimination in the last 12 months? Examples include Equity C4, Racial Equity Institute training, HUD trainings, and local/CoC trainings. Please list the date(s) of training(s) and percentage of staff that have attended racial equity/anti-discrimination training in the last 12 months). *List staff names, trainings, dates*

7. Does the applicant have an Equal Access/Non-discrimination hiring clause in job postings? *[attach Job Posting/ personnel policy]*

8. Does the organization's staff and/or Board of Directors have persons who identify as LGBTQIA+ or gender fluid employed or serving on the Board of Directors? (ESG project application, agency responses, e.g.) *List # of staff and list # of Board Members identifying in this way.*

Project Applicant Racial Equity Questionnaire
NC-516 2024 CoC Project Application Supplementary Material

9. How many members of your Board of Directors have lived experience homeless? *List # of staff.*

10. What number of organizational staff who self-identify are Black, Indigenous, or People of Color that is reflective of the community demographics? *List # of staff.*

11. Do organization staff and/or Board of Directors have persons who identify as LGBTQ or gender fluid employed or serving on the Board of Directors? *List # of staff.*

12. What number of staff and/or interns or volunteers who self-identify have lived experience as homeless or history of housing instability? *List # of staff.*